



ENVIRONMENTAL POLICY

Legrand Australia is part of the Legrand Group, the global specialist in electrical and digital building infrastructures. Legrand Australia is focused on developing, manufacturing and marketing a complete range of control and command, cable management, energy distribution, ventilation, lighting and emergency lighting systems.

The scope of the environmental management system applies to Legrand Australia's head office based in Prestons NSW. It includes: Research and Development, Australian manufacturing, the National Distribution Centre and other front and back office operations.

All managers, supervisors and staff are expected to demonstrate a commitment to this outcome by actively supporting our environmental management system, built to meet or exceed the requirements of ISO 14001:2015.

Legrand Australia is committed to protecting the environment. To achieve this, we will:

- Comply with all the relevant environmental legislation and regulations and strive to exceed environmental standards and guidelines wherever possible
- Deploy Legrand Group Environmental CSR initiatives
- Reduce the amount of waste through re-use and recycling whenever possible to minimise the amount of waste we cannot reclaim
- Engage with and provide appropriate environmental training and education of our employees
- Ensure effective communication both internally and with external parties
- Apply eco design principles, including product lifecycle analysis
- Continuously seek opportunities to improve our design and manufacturing processes, including packaging
- Regularly monitor and review the system, processes, actions and objectives

This policy is communicated to all employees and made available to all interested parties.

23rd January 2018

A handwritten signature in blue ink, appearing to read "Tony Berland", written over a light blue horizontal line.

Tony Berland
Managing Director & CEO