



ENVIRONMENTAL POLICY

Legrand Australia is part of the Legrand Group, the global specialist in electrical and digital building infrastructures. Legrand Australia is focused on developing, manufacturing and marketing a complete range of control and command, cable management, energy distribution, ventilation, lighting and emergency lighting systems.

All managers, supervisors and staff are expected to demonstrate a commitment to this outcome by actively supporting our environmental management system, built to meet or exceed the requirements of ISO 14001:2015.

Legrand Australia is committed to protecting the environment. To achieve this, we will:

- Comply with all the relevant environmental legislation and regulations and strive to exceed environmental standards and guidelines wherever possible
- Deploy Legrand Group Environmental CSR initiatives
- Reduce the amount of waste through re-use and recycling whenever possible to minimise the amount of waste we cannot reclaim
- Engage with and provide appropriate environmental training and education of our employees
- Ensure effective communication both internally and with external parties
- Apply eco design principles, including product lifecycle analysis
- Continuously seek opportunities to improve our design and manufacturing processes, including packaging
- Regularly monitor and review the system, processes, actions and objectives

This policy is communicated to all employees and made available to all interested parties.

3rd December 2017

A handwritten signature in black ink, appearing to read "Berland", written in a cursive style with a long horizontal flourish extending to the right.

Tony Berland
Managing Director & CEO